

**Innovative Policies for Fostering Academic Careers in Switzerland**

**Policy Highlights – Form for the Vignettes**

**Title: ….. (**initiative / measure / solution / procedure / etc. **name)**

**Motivation**

Please describe the situation / obstacle / problem / issue / hardship /etc. your initiative aimed to improve / mitigate / tackle (<750 characters including spaces)

**Action**

Please describe the policy / initiative / measure / solution / procedure / etc. you implemented (<1250 characters including spaces)

**Learning**

Please describe what others should know before following your example or what you would do differently next time (<750 characters including spaces)

**Contact Person**

Institution, Unit:

Name:

Webpage:

Email: